

IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

ROBERT WINGO,

Plaintiff,

vs.

No. 08 c 368

THYSSENKRUPP MATERIALS NA,

INC., d/b/a COPPER AND BRASS

SALES,

Defendants.

The deposition of PATRICK BISHOP, called by the Plaintiff for examination, pursuant to subpoena, and pursuant to the provisions of the Code of Civil Procedure of the State of Illinois and the Rules of Supreme Court thereof pertaining to the taking of depositions for the purpose of discovery, taken before ROSE MARIE WEBER, a Certified Shorthand Reporter for the State of Illinois, at 29 South LaSalle Street, Suite 610, Chicago, Illinois, commencing on the 30th day of May, A.D. 2008, at the hour of 7:15 a.m.

- 1 A. 9471 Henry Street.
- Q. How long have you lived at 9471 Henry
- 3 Street in Dyer, Indiana?
- 4 A. September 2006.
- 5 Q. And is your current residence a home
- 6 or an apartment?
- 7 A. It's a home.
- 8 Q. With whom do you reside at your home
- 9 in Dyer, Indiana?
- 10 A. My wife and three kids.
- 11 Q. Do you have any current intention on
- 12 relocating from your present home address within
- 13 the next year?
- 14 A. No, it's a brand new house.
- 15 MR. DISBROW: Moving is no fun
- 16 with three kids. I can attest to that.
- 17 THE WITNESS: I said from when we
- 18 moved from the old house, I'll never do that again.
- 19 BY MS. WEGNER:
- Q. What is your date of birth, Mr.
- 21 Bishop?
- 22 A. 12-16-76.
- 23 Q. And what is your current age?
- 24 A. Thirty-one.

- 1 A. Munster, Indiana.
- 2 Q. And at what location do you currently
- 3 work with Copper and Brass Sales?
- 4 A. Schaumburg, Illinois.
- 5 Q. Did you transfer from the Copper and
- 6 Brass Sales, Munster, Indiana location to
- 7 Schaumburg?
- 8 A. Yes, I guess you can call it that.
- 9 They come down and asked us if we wanted jobs
- 10 there, that we'd still keep our seniority. We'd
- 11 keep basically everything we had. Just a transfer,
- 12 I guess, is the best way to put it.
- 13 Q. Was the Copper and Brass Sales
- 14 location at which you were employed in Munster,
- 15 Indiana closed at some time?
- 16 A. They closed in January of 2002.
- 17 O. Are you a member of a union?
- 18 A. Yes.
- 19 Q. What union do you belong to?
- 20 A. Local 714.
- Q. Has your union affiliation with the
- 22 teamsters?
- 23 A. Correct.
- Q. What are your duties as a warehouseman

- 1 with Copper and Brass Sales?
- 2 A. Current?
- 3 Q. Yes.
- A. I work in receiving, unloading trucks,
- 5 checking material in, tagging the material, putting
- 6 away the material.
- 7 Q. How long have you held your current
- 8 position with Copper and Brass Sales in receiving?
- A. A year maybe, give or take a couple
- 10 months or so.
- 11 Q. Have you performed other warehouseman
- 12 positions while you've been employed at Copper and
- 13 Brass Sales?
- 14 A. Yes.
- 0. What other job positions have you
- 16 worked in?
- 17 A. The rod, bar and wire area, driving a
- 18 side loader, pulling orders, PVC station, sheet
- 19 station, packing station. That's it.
- Q. What duties did you perform in the
- 21 rod, bar and wire area at Copper and Brass?
- 22 A. Just packaging metal.
- Q. And what process was used for you to
- 24 move within various stations at Copper and Brass

- 1 I got it.
- Q. Well, when you were working in rod,
- 3 bar and wire on the second shift, do you know what
- 4 Mr. Wingo's position was?
- 5 A. I believe he was in the packing
- 6 station.
- 7 Q. Do you know -- When you worked in rod,
- 8 bar and wire on the second shift, were you required
- 9 to prepare production logs?
- 10 A. Yes. Yes, we were. Yes.
- 11 Q. What was the information you were
- 12 required to put on production logs?
- 13 A. You had your name at the bottom, you
- 14 put the date on the top, shift you were on, the
- 15 time you started and then each production sheet
- 16 goes 1 to 20 from the orders that you fill.
- 17 You put the work order number,
- 18 the pieces, the weight and the destination; the
- 19 time stopped. The time when you finished the
- 20 order. There is a start time and a stop time. Back
- 21 then there was only a stop time on the orders. Now,
- 22 we have a start and stop time.
- Q. Did you receive training on filling
- 24 out the production logs at Copper and Brass Sales?

- 1 A. No, it's basically self-explanatory.
- Q. When you completed production logs
- 3 working in RBW, what was the stop time that you
- 4 entered?
- 5 A. When you completed the order, when
- 6 you're officially done with the order.
- 7 O. Did you work in rod, bar and wire on
- 8 the first shift at all?
- 9 A. Oh, a few times, only when somebody
- 10 was off and they would -- When I first started
- 11 first shift, I floated around. They put me to it.
- 12 You catch for the shear, sheet station, packing
- 13 station, PVC station, RBW, you know. They move you
- 14 around wherever you're needed. I was basically the
- 15 floater. I was the new guy on the shift.
- 16 Q. What were the duties that you
- 17 performed in the packing station?
- 18 A. Stuff that comes from the saws, the
- 19 shear bay and packing cush packs, 8 by 8 by 8
- 20 boxes, whatever. Basically like a UPS style but
- 21 UPS doesn't go until the afternoon.
- Q. When was it that the production logs
- 23 were changed to reflect both a start and stop
- 24 sometime?

- 1 business, no.
- 2 BY MS. WEGNER:
- 3 Q. Have you been made aware of what Mr.
- 4 Wingo's claiming in his lawsuit?
- 5 A. No, I haven't.
- 6 Q. In his lawsuit, Mr. Wingo is claiming
- 7 that he was treated less favorably than other
- 8 employees at Copper and Brass Sales because of his
- 9 age.
- 10 Did you ever witness any instance
- 11 where you thought Mr. Wingo being treated less
- 12 favorably than other employees because of his age?
- 13 A. No.
- 14 O. Did Mr. Wingo ever complain to you
- 15 while you worked with him at Copper and Brass
- 16 Sales' Schaumburg location that he felt he was
- 17 being treated unfairly?
- 18 MR. DISBROW: Objection to the
- 19 form of the question as ambiguous in its current
- 20 form.
- 21 THE WITNESS: No, no.
- BY MS. WEGNER:
- Q. Mr. Wingo never said to you he thought
- 24 that something had happened to him at work was not

- 1 THE WITNESS: I believe you just
- 2 told me that he was for age discrimination. I
- 3 think you said.
- 4 BY MS. WEGNER:
- 5 O. So, no one ever told you that Mr.
- 6 Wingo was terminated for any specific type of rule
- 7 violation; is that right?
- 8 A. No. That's none of my business.
- 9 Q. Are you familiar with the work rules
- 10 at Copper and Brass Sales?
- 11 A. Most of them, yes.
- 12 Q. Have you ever received any training on
- 13 the Copper and Brass Sales work and safety rules?
- 14 A. Yes.
- 15 Q. Are you aware of a major work rule
- 16 enforced at Copper and Brass Sales relating to
- 17 falsifying company records?
- 18 A. It's in our union contract. I believe
- 19 it's a Class D violation, which is an automatic
- 20 violation.
- 21 Q. And have you ever been made aware of
- 22 the company's definition of "falsifying company
- 23 records"?
- 24 A. No, I never have.